

ANPR NEWS

January 2016

A monthly newsletter from the Association of National Park Rangers
Compiled by Cadence Cook, Board Member for Internal Communications

Update on the Land Management Workforce Flexibility Act

In August 2015, Congress passed and the President signed the Land Management Workforce Flexibility Act (LMWFA), which allows individuals in temporary positions (both seasonal and term) to apply for merit promotion announcements after a total of 24 months of service. This will open up many more opportunities for temporary employees to apply for permanent jobs.

The Office of Personnel Management (OPM) has recently released a Q&A document that provides some initial guidance on how the LMWFA will be implemented. The NPS is working closely with the Department of the Interior and OPM to develop a more detailed policy, which is necessary before the NPS and other agencies can begin using this new authority.

The full text of the law can be found here:

<https://www.congress.gov/114/plaws/publ47/PLAW-114publ47.pdf>.

The OPM Q&A document can be found here:

<https://www.congress.gov/114/plaws/publ47/PLAW-114publ47.pdf>

- Ken Bigley, Board Member for Professional Issues

World Ranger Congress (WRC)

We're a little more than 3 months away from the World Ranger Congress, and your WRC Organizing Group is working at high speed as registrations pour in. We have over 100 delegates fully registered and paid for, and there are scholarship funds committed for at least 80 additional international delegates. The companion international ranger training courses put on by CSU are almost completely full, with all participants also coming to the WRC. Another round of ANPR delegates will be identified in the next few days. If you are still interested in attending as an ANPR delegate but don't yet have a slot you still have time to apply. The final opportunity to apply to be a delegate for the WRC closes on March 1.

- Bob Krumenaker, WRC Conference Chair (bob.wrc8@gmail.com)

ANPR Welcomes New Board Members

We are pleased to welcome our new President-Elect, Jan Lemons, as well as our new Board Member for Fundraising, Nick Mann, to the ANPR board. Nick will be taking over for Seth Tinkham, who has served as a positive and effective board member for three years. We thank him for his service. We are also glad to welcome back Kate Sargeant, who will continue to serve as Board Member for Membership Services.

- Cadence Cook, Board Member for Internal Communication

Ranger Rendezvous XXXIX - Preparations Underway

Planning is well underway for Ranger Rendezvous XXXIX! Rendezvous will be held October 27-30 at the beautiful Hotel Santa Fe in downtown Santa Fe, NM. If you have suggestions for speakers, training opportunities, breakout sessions, fun activities and more, we would love to hear them. Please send your ideas to Lauren Kopplin at lauren.kopplin@gmail.com.

- Lauren Kopplin, Board Member for Seasonal Perspectives

Park Leaders Podcast

Listen to interviews with superintendents, rangers, and key players in the supporting agencies of the National Park Service through parkleaders.com. Jody Maberry has skillfully interviewed many people affiliated with the National Park Service in this podcast. Recently he spoke with Jon Jarvis, as well as with Alan Spears, Director of Cultural Resources at the National Park Conservation Association (NPCA), who has written a piece for our winter *Ranger* magazine.

- Cadence Cook, Board Member for Internal Communication

Free Poison Ivy Wash

Zanfel® Poison Ivy, Oak & Sumac Wash, an exhibitor at the 2015 Ranger Rendezvous, is offering ANPR members a free informational kit. If you are interested in receiving a Zanfel Informational Kit, including a FREE multi-dose tube of Zanfel Poison Ivy Wash, please respond to Dan Boelman, RN, Customer Service Manager at dboelman@zanfel.com.

- Nick Mann, Board Member for Fundraising